

## Behavioral Health Therapist

	<b>Job ID</b>
102234	
	<b>Location</b>
Jacksonville, FL	
	<b>Full/Part Time</b>
1-Full-Time	
	<b>Regular/Temporary</b>
Regular	
	<b>Job Title</b>
Behavioral Health Therapist	
	<b>Posted FTE</b>
	<b>Driver Status</b>
	<b>Pay Plan</b>
JPI	
	<b>Department</b>
Dean'S Fund Departmental	
	<b>Shift Hours</b>
	<b>Days of Week</b>
	<b>Pay Grade</b>

### Job Opening Summary

#### JOB DUTIES

Under the supervision of the Center Director, the Behavioral Health Counselor evaluates clients, provides behavioral health services for employees, and participates in behavioral health programs and presentations. Within the established guidelines set forth by the University of Florida Jacksonville Healthcare, Inc. and under the direction of the appropriate Administrator or Manager, ensure adherence to all policies, procedures and regulatory requirements. Provides exemplary customer service and ensures that a high level of customer service is provided by all office/department staff to our patients, who are also our employees.

#### Essential Functions

- Advocates for patient's unmet needs. Provides clinical intervention (counseling, support) as needed.
- Provide individual, group, family or marriage therapy. Baker Act patients as needed.
- Collaborates with physicians, nursing, customer service and administrative staff.
- Confers with Supervisor on caseload responsibilities.

- Counsels with patient and family and may involve community resources.
- Promotes a patient- and family-centered care environment for ethical decision making. Advocates for patients to promote optimal care and outcomes. Promotes autonomous decision making by patients.
- Serves as a liaison between this program and other areas of service that interact with this program and patients.
- Collect and enter Research data, and review lab and procedure results.
- Ensure compliance of regulatory and organizational policies and procedures and recommends changes in the department policies and procedures as identified.
- Ensure coordination of community agency services and resources by serving as a liaison between the medical and community providers as appropriate to meet family needs.

### **Temperament**

Must be able to perform under stress when confronted with emergency, critical, or unusual situations. Must be capable of dealing with periodic cyclical workload pressures and levels of responsibility. Required to make independent judgments without supervision. Must be able to make generalizations, evaluations, or decisions based on sensory or judgmental criteria. Must have the adaptability to perform a variety of duties, often changing from one task to another of a different nature without loss of efficiency or composure. Requires the ability to work with people beyond giving and receiving instructions.

### **Job Opening Qualifications**

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#### **SKILLS, QUALIFICATIONS, AND REQUIRED EXPERIENCE**

- Ability to communicate effectively and courteously, both orally and in writing.
- Proficient clinical knowledge of human behavior.
- Capacity to think independently and exercise sound judgment.
- Strong interpersonal skills including a professional and positive demeanor.
- Concisely communicate and relate to all levels of the organization, customers and outside agencies.
- Ability to organize and prioritize assignments to work independently as well as a collaborative team member.
- Possesses critical thinking, prioritization, and organizational skills.
- Computer literate with proficiency in Microsoft Office (Outlook, Word, Excel, Access, and Power Point), Adobe Acrobat, 10-key, and database management.
- Possesses critical thinking, prioritization, and organizational skills.
- Ability to maintain confidential and sensitive information.

### **Experience Requirements**

3 years mental health/social work required  
3 years in areas of trauma and grief resolution, along with experience in treating axis  
II disorders  
preferred

**Education Requirements**

Masters Mental Health related field required

Additional Details:

**Certification/Licensure Requirements**

Licensed Clinical Social Worker (LCSW)

required or  
at time of hire

Licensed Psychologist

required or  
at time of hire

Licensed Marriage and Family Therapist (LMFT)

required or  
at time of hire

Licensed Mental Health Counselor (LMHC)

required or  
at time of hire

Frequency

Travel Required

up to 50%